



# POLICE DEPARTMENT

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Budget Presentation | Fiscal Year 2015 - 16





# MISSION

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## MISSION STATEMENT

"To make Wylie a safe place to live, work, and visit"

## VALUES

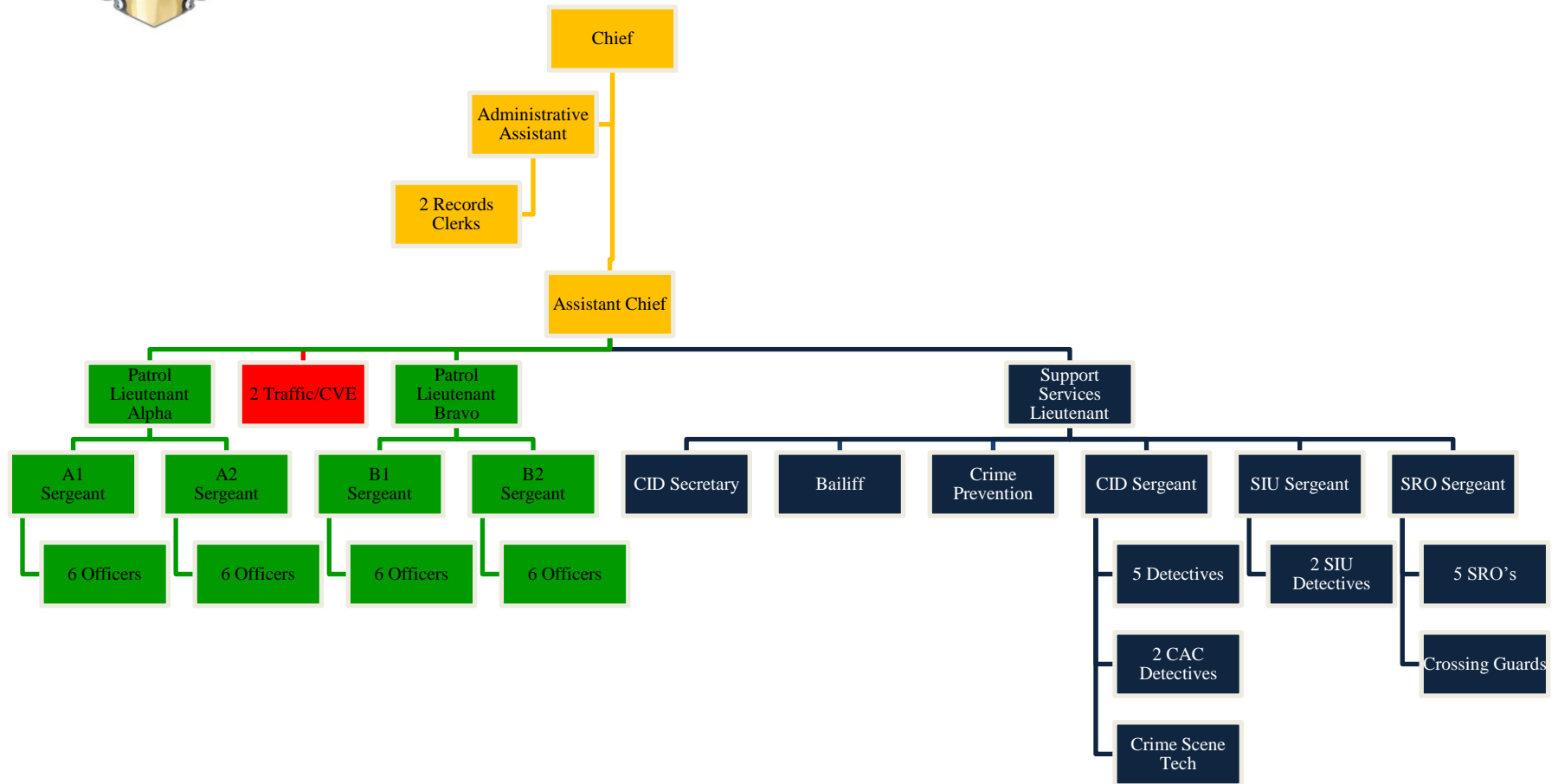
- Do what is right
- Do the best you can
- Treat others the way you would want to be treated

*Strength. Courage. Valor.*



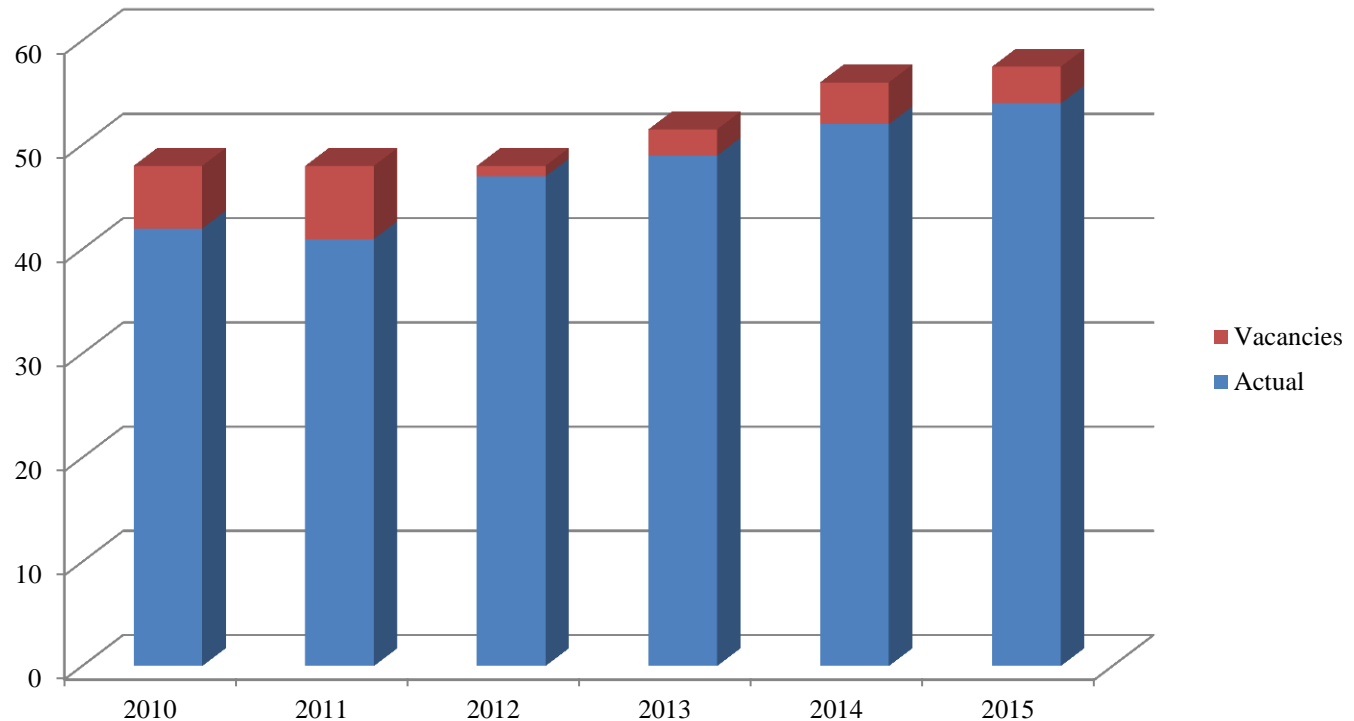


# Organizational Chart





# Staffing / Sworn Personnel





# Staffing continued

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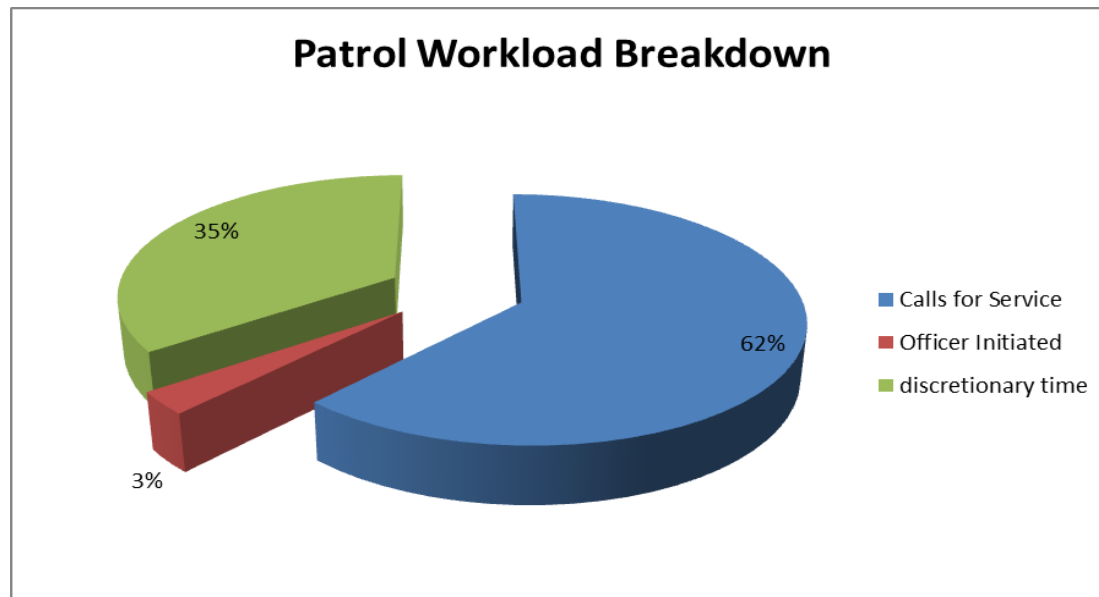
- Authorized 57.5 sworn police officer positions
- 54 currently on staff and 3.5 vacancies, including part-time bailiff.
- 4 of the 54 officers are currently in the field training program making our actual available response force 50.
- There are positions within the department that have yet to be filled due to staffing needs in the patrol division. Patrol is the only division within the department that has a mandatory minimum staffing. The set minimum is 5 officers per shift counting the supervisor or officer in charge (OIC).
- 2 positions which are waiting to be filled are the traffic/CVE positions approved in the 2014-15 budget. The officers have been selected and attended all the CVE courses needed. They will be reassigned once current trainees are released from the field training program. Approximate date is August 2015.



# Workload

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Workload allocation is important when considering staffing needs and future considerations when determining how to distribute tasks either through increasing staff or specialization of tasks. The shifts are regularly covered with the shift minimum of 5 officers on duty. On average the workload breakdown below equates to 3 officers being busy/unavailable per hour leaving 2 officers available to respond to other community needs.





# Workload continued

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In consideration of future growth, one particular area of great need is additional patrol officers to increase the total number of sworn officers per shift. All the specialized positions over the past two years have been filled from patrol. Although these positions were backfilled, patrols total manpower has not increased over the past few years. Population has continued to increase as well as the total number of calls for service. With raising the total number of officers per shift to eight (8), including the supervisor, will allow more officers to be available to respond to critical calls for service and pro-active/preventative patrol.

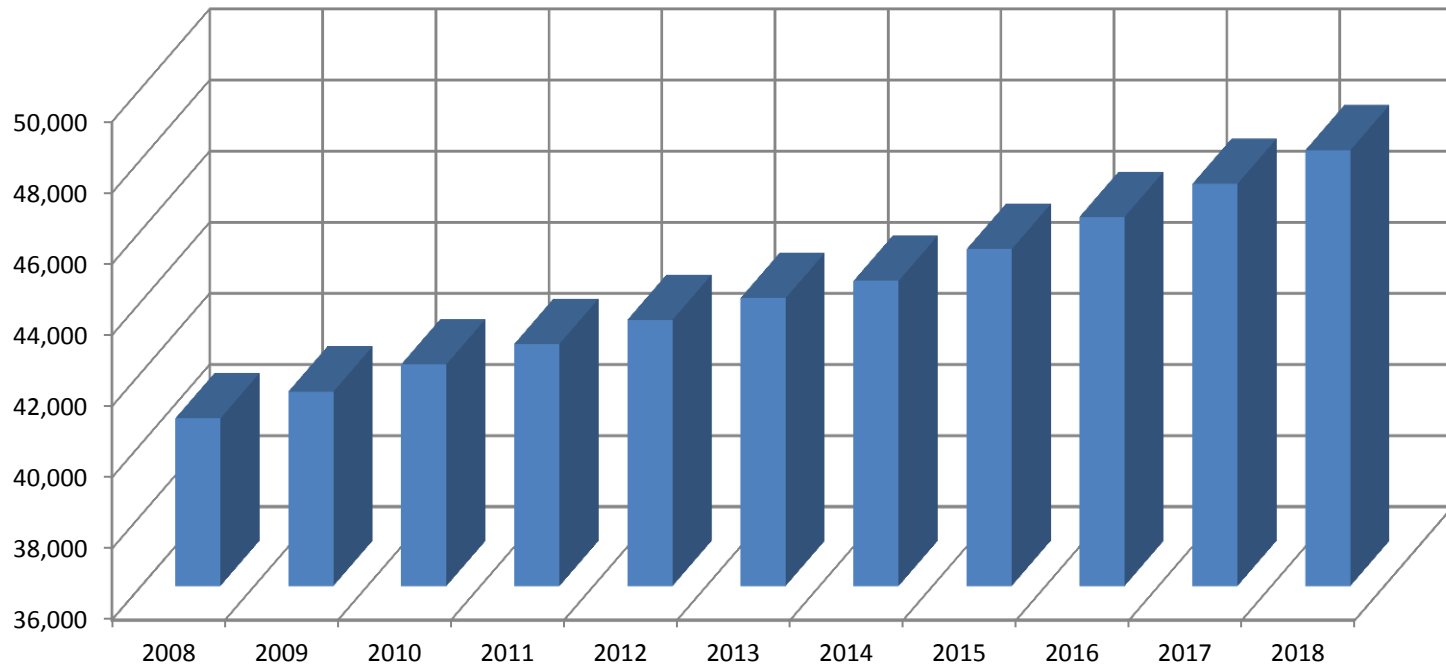


# Population

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Population estimates are a vital tool in planning resources for future staffing. There has been a consistent increase in population of approximately 2% per year.

**Population Estimate**



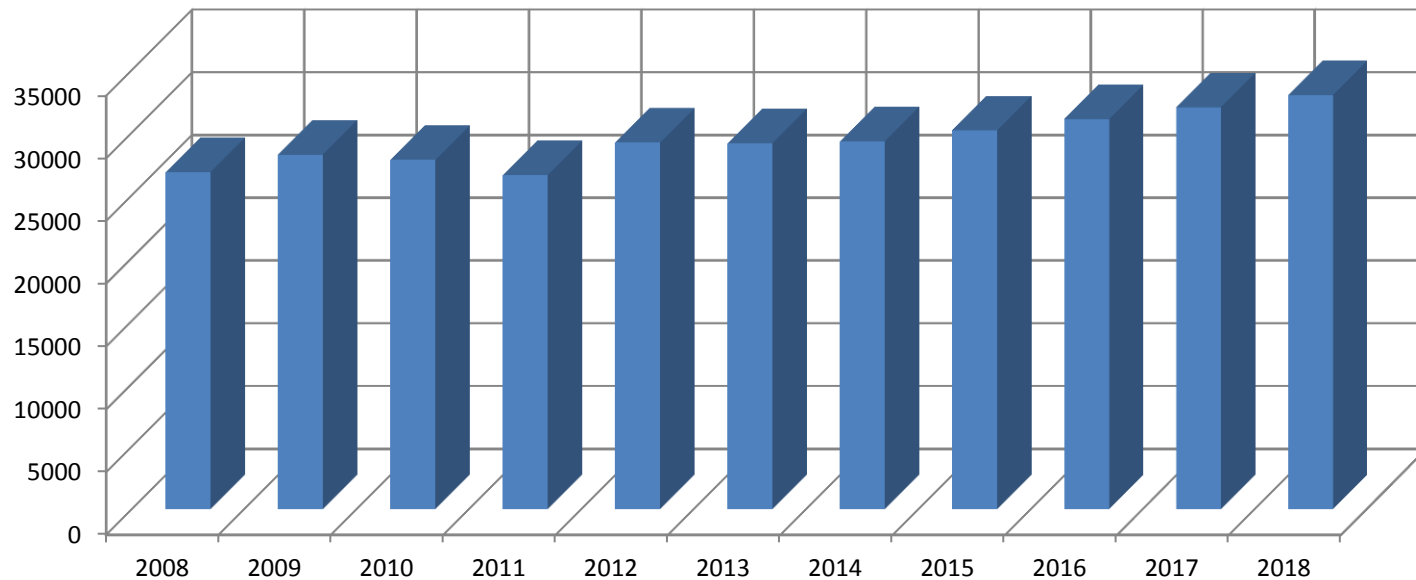


# Call for Service

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Calls for service are generated by citizens calling the police for assistance or by police officer self initiated activity. This has increased commensurately with population growth.

**Calls for Service**

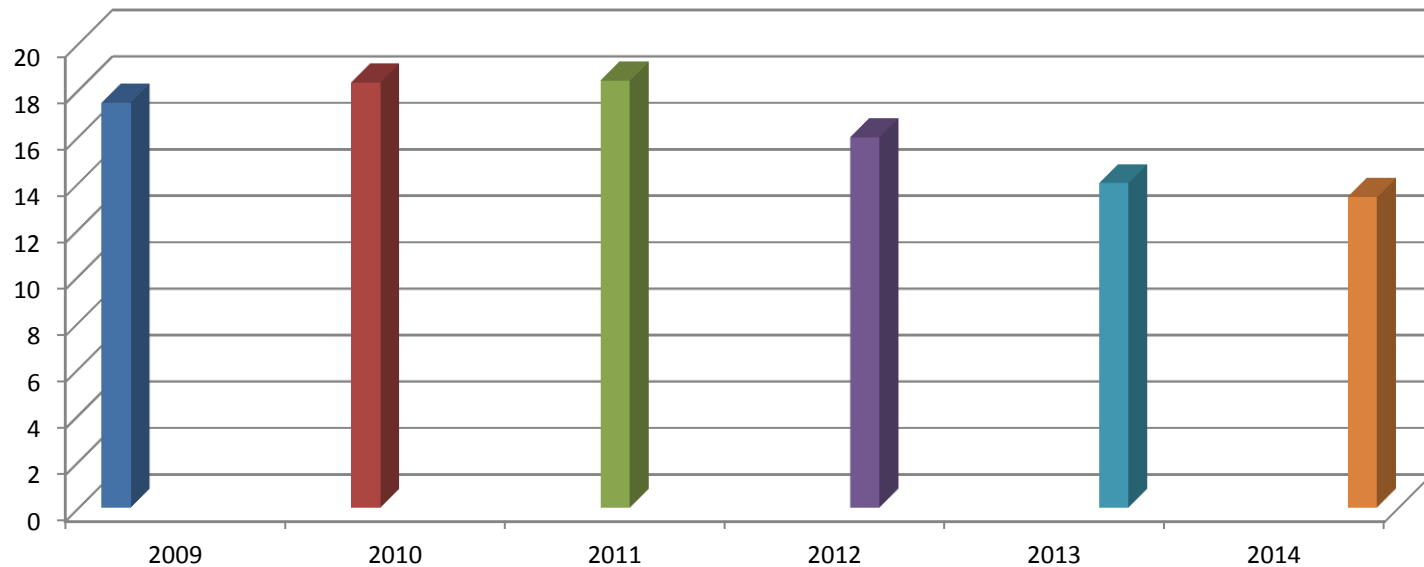




# Crime Rate

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Crime rate is a snap shot of crime from year to year. The rate of crime per 1,000 citizens has been consistent or has reduced over the last several years. Crime rate can and often does have an impact on how citizens view their fear of crime and quality of life.





# 2014-15 Accomplishments

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- Reduced Crime Rate by 4%
- Conducted one Citizen Police Academy class, one Youth Enrichment Program, and two Junior Police Academy classes. The Youth Enrichment had 10 juveniles attend and the two Junior Police Academy classes had 57 juveniles attend, which is 17 more than last year.
- Received recognition for National Night Out
- Added a second Child Abuse Investigator to the Collin County Child Abuse Task Force to address growing demands of Child Abuse investigations.
- The Special Investigative Unit (SIU) has assisted with the reduction in the overall crime rate with identifying, targeting, and apprehending individuals involved in narcotic distribution and other criminal offenses that are often tied to drug use.
- Added 1 additional School Resource Officer (SRO) freeing up the supervisor from being assigned to a campus.



# Accomplishments continued

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- 2 officers were selected to the Commercial Vehicle Enforcement (CVE) / Traffic unit. Both officers attended required commercial vehicle inspection course in Austin, TX and completed 32 inspections each to obtain their certifications.



# Future Considerations

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- **KCS Intermodal –**
  - *Increase in commercial vehicle traffic*
- **300 unit apartment complex –**
  - *Increased call load*
- **Jail –**
  - *Civilian jailers to assist with monitoring prisoners, book-in process, and transferring prisoners to county detention facilities.*
- **Public Safety Building –**
  - *Consider expansion to accommodate current and future growth. Utilizing the current JP's office may be an option.*



# 2015 – 16 Objectives

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- ***Strategic Goals: Health, Safety and Well-Being***
  - Research and plan for crime trends that affect the quality of life of Wylie citizens. Strive to maintain or reduce the crime rate by 3%.
- ***Strategic Goals: Health, Safety and Well-Being; Community Focused Government***
  - Provide a safe learning environment in our schools through our continued partnership with WISD and the School Resource Officer program addressing growth and need of additional resources.
- ***Strategic Goals: Health, Safety and Well-Being; Infrastructure***
  - Address the impact of increased commercial vehicle traffic through our city with the opening of the KCS intermodal facility.



# Objectives continued

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- ***Strategic Goals: Workforce***
  - Create a work environment focused on career development and opportunities to expand the knowledge base of our employees creating a well-rounded department.
- ***Strategic Goals: Community Focused Government***
  - Engage citizens and expand partnerships with the Faith Based Community, Business Community, Service Community, School District and the City to provide much needed resources to families in need.



# 2015-16 Requests

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All requests submitted are in furtherance of the Strategic Goals of the City and the Department in order to provide the best possible service to the citizens of Wylie.

- Add four (4) patrol officers to increase patrol shifts to eight (8), including the patrol supervisor.
- Add one (1) records supervisor
- Upgrade Property evidence / Quartermaster to Crime Scene Tech.
- Upgrade four (4) officers to Corporal, removing the monthly FTO pay to compensate the Corporal upgrades. FTO's will be compensated per shift they train.
- Add one (1) police motorcycle to assist with the continuous increase in traffic concerns and complaints. The addition of a second motorcycle will increase visibility and safety by riding in pairs. With increasing the traffic division it will free up patrol officers time committed to accident investigations and traffic complaints.



# Requests continued

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Replacement of four (4) Patrol Tahoe's and equipment in order to provide the tools necessary to deliver services to our citizens and to provide our employees with reliable tools and equipment so that they can safely and effectively perform their duties.





# THANK YOU

Public Safety Budget Presentation | Fiscal Year 2015 - 16

